

## What is IB professional development?

IB professional development workshops and resources are essential tools to develop both educators and school programmes, however far along a school is on its authorization journey. With multiple modalities and offerings available, IB professional development offers flexibility, affordability, and opportunities for collaboration across school communities.

## What are the options for professional development?

### Scheduled PD

We set a schedule of professional development offerings that are open for educators to register and attend.

**Regional events** are scheduled face-to-face training events that are organized to meet the training needs of educators throughout the global IB community. They are open for mass participation and take place in a variety of locations according to market needs (including hotels, conference centres, universities, schools). Regional events are delivered by the IB or one of our official providers.

**Online workshop events** provide educators with the opportunity to experience the same learning outcomes as face-to-face workshops, but with added flexibility where participants do not need to take time out of school. The workshop is an asynchronous online course with at least one opportunity for live (synchronous) engagement. Participants are a part of a global cohort for the workshop. One event is held monthly with a variety of workshop sessions scheduled.

**Regional Virtual events** provide the opportunity for educators to take part in the same scheduled training usually on offer at our face-to-face IB regional events, without the need to travel or physically attend sessions at a designated venue. Workshops at virtual regional events will be delivered live within a dedicated virtual classroom. Regional virtual events are delivered by the IB or one of our official providers.

### Requested PD

Schools can request an event to meet their professional learning needs. These events support schools in meeting authorization and evaluation requirements, and provide a collaborative environment for teachers and staff, while eliminating or greatly reducing participant travel costs.

**Single-School events** are school requested IB PD events that consist of one or more workshops organized to meet one school's professional development needs. These events can be delivered according to one of the four modes of delivery listed below.

**Multi-school events** are school requested IB PD events that consist of one or more workshops organized to meet the professional development needs of two or more schools located within close proximity to one another. These events can be delivered according to one of the four modalities listed below.

**Modes of delivery:**

**Face to face workshops** are delivered in person at a school location or at an external venue chosen by the requesting school, subject to IB approval.

**Online workshops** provide educators with an exclusive online workshop offering for their own school. These workshops delivered to one school cohort allow closer interaction with online facilitators and therefore offer a more school-specific experience. Online by request achieves the same learning outcomes as our scheduled online events, with workshops led by an approved Online Facilitator.

**Virtual workshops** allow schools to engage in synchronous learning through a dedicated online platform or ‘virtual classroom’, without the need to attend training at a school facility. Within the virtual classroom, participants engage with the same content and achieve the same learning outcomes as our face-to-face events, led by an approved IB Workshop Leader in a format optimised for virtual delivery.

**Blended workshops** combine face-to-face and remote learning approaches (currently available only in the Americas region) and minimize time away from school. This delivery option consists of three hours asynchronous online learning alongside a two-day face-to-face event.

## Chart of Global PDD offerings:

<b>Model:</b>	<b>PD type:</b>	<b>Provided by:</b>	<b>Duration:</b>	<b>Participant minimum:</b>
<b>Single school: Face-to-face</b>	Requested	The IB	15 hours instruction over 2 days (AEM & AP) 15 hours instruction over 2.5 days (AM) or 15 x1.5-hour sessions (3 days) (AP) 6 hours of instruction over one day (Introductory and Extended Essay in focus: A one day intensive workshop)	7 participants from one school
<b>Multi-school: Face-to-face</b>	Requested	The IB	15 hours instruction over 2 days (AEM & AP) 15 hours instruction over 2.5 days (AM)	7 participants from at least two schools
<b>Single school &amp; Multi-school: Blended (Americas only)</b>	Requested	The IB	12 hours of instruction over 2 days with additional 3-hour Independent learning assignment	7 participants
<b>Single school &amp; Multi-school: Online</b>	Requested	The IB	Minimum of 16 hours over four weeks 6 hours of instruction over one week (Introductory workshop)	7 participants
<b>Single school &amp; Multi-school: Virtual</b>	Requested	The IB	15 hours of instruction over 2 days with independent learning assignment 6 hours of instruction over one day (Introductory and Extended Essay in focus: A one day intensive workshop)	7 participants
<b>Face-to-face</b>	Scheduled	The IB or external provider	15 hours of instruction over 2-2.5 days	4 participants per workshop or minimums determined by provider
<b>Virtual</b>	Scheduled	The IB or external provider	15 hours of instruction over 3 - 6 days	4 participants per workshop or minimums determined by provider
<b>Online</b>	Scheduled	The IB	Minimum of 16 hours of instruction over four weeks (not self-paced)	4 participants
<b>Online</b>	Self-paced	The IB	5 hours of active online participation (Access available for 6 months after registration)	Not applicable

## Appendix – per participant costs across models:

Model	Delivery mode	Africa, Europe, Middle East			North America & Latin America	Asia-Pacific
		EUR	GBP	CHF	USD	SGD
Single school & Multi-school	Face-to-face 2-day (standard) pricing	€279	£255	CHF 305	\$350	\$450
	Face-to-face 1-day pricing*	€89 (7-50 participants)	£80 (7-50 participants)	CHF 95 (7-50 participants)	\$110 (7-50 participants)	\$140 (7-50 Participants)
		€69 (51+ participants)	£65 (51+ participants)	CHF 75 (51+ participants)	\$85 (51+ participants)	\$110 (51+ participants)
	Face-to-face Extended Essay in focus: A one day intensive pricing	€139	£130	CHF 150	\$175	\$230
	Blended pricing (Americas only)	N/A			\$350	N/A
	Requested Online 4-week (standard) pricing	€230	£200	CHF 250	\$270	\$380
	Requested Online 1-week pricing*	€65 (7-50 participants)	£55 (7-50 participants)	CHF 70 (7-50 participants)	\$75 (7-50 participants)	\$100 (7-50 participants)
		€50 (51+ participants)	£45 (51+ participants)	CHF 55 (51+ participants)	\$60 (51+ participants)	\$80 (51+ participants)
	Requested Virtual 2-day (standard) pricing	€250	£210	CHF 270	\$290	\$400
	Requested Virtual 1-day pricing*	€65 (7-50 participants)	£55 (7-50 participants)	CHF 70 (7-50 participants)	\$75 (7-50 participants)	\$100 (7-50 participants)
		€50 (51+ participants)	£45 (51+ participants)	CHF 55 (51+ participants)	\$60 (51+ participants)	\$80 (51+ participants)
	Requested Virtual 2-day pricing*	€130 (7-50 participants)	£110 (7-50 participants)	CHF 140 (7-50 participants)	\$150 (7-50 participants)	\$200 (7-50 participants)
		€100 (51+ participants)	£90 (51+ participants)	CHF 110 (51+ participants)	\$120 (51+ participants)	\$160 (51+ participants)
	Requested Virtual Extended Essay in focus A one-day intensive pricing	€119	£105	CHF 125	\$145	\$185

\* for Developing the MYP & Developing the CP only

<b>Scheduled Professional Development</b>			
<b>Delivery Mode:</b>	<b>Africa, Europe, Middle East</b>	<b>Americas</b>	<b>Asia-Pacific</b>
<b>Scheduled Face-to-Face</b>	<b>EUR</b>	<b>USD</b>	<b>SGD</b>
	€950 (standard) €1020 (late fee)	IBNA: \$825 IBLA: \$500	\$916 (early bird) \$996 (standard)
<b>Scheduled Virtual</b>	€470	\$550	\$760
<b>Scheduled Online</b>	\$450 USD across regions		
<i>For provider events, prices are determined by our external providers</i>			
<b>Self-paced Professional Development</b>			
<b>Delivery Mode:</b>	<b>Africa, Europe, Middle East</b>	<b>Americas</b>	<b>Asia-Pacific</b>
<b>Self-paced</b>	\$125 USD across regions		